

**MINUTES OF MEETING
OCTOBER 18, 2008
STATE COUNCIL
COLORADO MOUNTAIN CLUB
COLORADO MOUNTAINEERING CENTER, GOLDEN COLORADO**

The meeting was called to order at 2:00 p.m. by Janice Heidel, CMC Board President. Those in attendance were Art Hogling, State Board Vice-President; Katie Blackett, CMC Executive Director; Bob Reiman, Denver Council; Brenda Leach, Boulder Chair; Richard Munro, Boulder Council; Patrick Clifford, Colorado Wilderness Kids; Paul Weber, Fort Collins Chair; Bea Slingsby, Adventure Travel Chair; Wynne Whyman, State Board member; Dave Tabor, Nominating Committee Chair; David Hite, State Board Secretary and Chair, CMC Press Advisory Committee; Nancie Biery, El Pueblo Group member and Nominating Committee member; Mark Perry, El Pueblo Group chair; Lee Rimel, State Board member and Gore Range Group member; Jim Riddell, State Board member and Sneffles Group member; Bill Brown, State Board member and Nominating Committee member; Eric Hunter, Pikes Peak Group member; Rick Keetch, Pikes Peak Group member; John Raich, State Board member and representative of Safety and Leadership Committee; Mark Perry, El Pueblo Chair; and Gregg German, Denver Group.

In total, eight groups were represented-- Denver, Boulder, Colorado Springs, Gore Range, Fort Collins, El Pueblo, Sneffles, and Wilderness Kids-- as well as three state committees--CMC Press, Adventure Travel, and Safety and Leadership..

Approval of May State Council Minutes

The minutes of the last State Council meeting, May 3, 2008, were approved as written.

Nominating Committee Report

Janice Heidel and Dave Tabor, chair of the Nominating Committee reviewed the annual process followed by the Committee for presentation of a slate of State Board candidates. The five member committee widely advertised the positions, identified needs of the Board, and carefully reviewed characteristics of applicants. Sixteen individuals submitted the necessary paperwork, ten applicants were interviewed, and five are being recommended to the State Council for terms on the State Board beginning in January, 2009. The recommended candidates are Jim Berryhill, Paul Raab, Nickie Kelley, Lee Rimel, and Bill Strathearn. Candidate bios were reviewed by the Council and a motion was made, seconded and adopted unanimously to accept the slate.

CMC Organizational Structure Concerns of State Council

Wynne Whyman reported that at the May 3 State Council meeting a motion was

adopted asking that increasing the trained and qualified leaders be made an agenda item at the Council's October meeting. E.g., each Group be asked to focus on one aspect of their Group's plan, as a part of the state-wide Strategic plan. Katie Blackett reported that topic has been given a top priority. A task force has been appointed with a focus on what ~~what~~ is currently being done and training the trainers. The objective is standardized training programs, adopted statewide but adapted to individual needs.

The importance of have leadership summit meeting was discussed. Representatives of three Groups, Denver, Fort Collins, and Pikes Peak, summarized their work in leadership training. Summarizing the discussion, Wynne Whyman noted that the CMC is moving forward in this area and suggested that the Council receive additional reports at the next Council meeting. A motion was made, seconded, and adopted that the State Council organize a Task Force at the fall Council meeting and move to address the issue.

Wynne Whyman reported that another motion was adopted at the May meeting: that Council representatives provide the State Council with a statement of individual Group problems and concerns of its objectives in general, and how it interfaces with the Club's Strategic Plan. One report from Fort Collins was presented.

Wynne shared the summary from the Group Needs Ad hoc committee, and thanked the many people who participated. The top priorities identified were communication and marketing.

Last Groups shared. Bob Reiman, Denver Group. reported that they had hired a marketing consultant. For a given period, 1100 had joined the Group but 1200 had left. They have also conducted a leadership survey. Brenda Leach of the Boulder Group reported on their need for volunteers. Pikes Peak is devising ways to express appreciation to leaders. Nancie Biery, El Pueblo reported that one of their strategic plan goals was to serve themselves and strengthen their leadership. The Group will be organizing a backpacker drill team to participate in small town parades!

Bea Slingsby reported that Adventure Travel had cancelled a few trips because of lack of participants and were considering hiring an outfitter to lead trips.

State Structure

Wynne Whyman summarized recent State Board actions regarding committees at the state level. These committees have been designated as either Governing or Operating. The following have been identified as Governance Committees: the Board's Executive Committee, the State Finance Committee, the State Joint Development Committee, and the State Governance and Policy Committee. Operating Committees are Adventure Travel, Development Support, Expeditions, Membership and Group Services, Risk Management/Safety & Leadership, and Volunteer. The Nominating Committee has been designated as an independent committee.

Governance committees are focused on long-strategy and management oversight while operating committee are tactical in nature, focused on short-term strategy and day-to-day oversight.

Other Business

Gregg German, Denver Tech Section, called attention to the difficulty of applying the Club's rule that a trip is not an official trip unless there are four participants to multi-pitch rock climbs. He reported that two or three participants for such a climb is the community standard. Gregg requested a policy change be recommended to the State Board. Katie Blackett stated that a three person rule would satisfy insurance requirements. After a short discussion the general consensus of Council members was to request Gregg form a committee and then present a proposal to board at the State Board's January, 2009.

Adjournment

With hearts and minds filled with thoughts of drives home, the meeting was adjourned.

David Hite, State Board Secretary