# CMC State Council Meeting Sept 19, 2019

Attending: Jeff Flax Vice President CMC State Board and liaison to State Council; David Sanders, Shining Mountains; Glenn Barr, Pikes Peak; Jill Yarger(for Carrie Simon), Boulder; Don Carpenter, Fort Collins; Mike Miller, Roaring Fork; Jill Mattoon, El Pueblo; Kathy Kurtz, Denver; Dale Pfaff, Gore; Keegan Young, CMC Executive Director; Lauren Shockey, CMC Membership Director; Chun Chiang, CMC Financial Director; Doug Maiwurm, CMC Education Director

**Absent:** Scott Otteman, Friends of CMC

Meeting called to order by Jeff Flax about 5:30PM Minutes from the July 29, 2019 State Council – passed, unanimous CMC State Council Charter - passed, unanimous CMC Leadership Positions and Roles - passed, unanimous

### **Proposed Officers for the State Council**

Glenn Barr for Chair Dale Pfaff for Vice Chair Don Carpenter for Secretary

All passed, unanimous

State Council charter does not specify length of term. Terms of office slated for future discussion – Sentiment was that we need a term longer than a year for continuity, but not too long thus allowing for new ideas.

## Doug Maiwurm - Trip Leader Requirements and Implementation Update

Refer to Doug's email attachment of Sept 20th for details.

### **Trip Leader Standards**

Wilderness First Aid - Required for all leaders. Certification is for two years. Avalanche Education

**Avalanche Terrain Avoidance -** Required for winter backcountry leaders traveling in non-avalanche prone terrain.

**AIARE 1 -** required for backcountry leaders traveling in avalanche-prone terrain.

Trip Leader Standards were passed by the Board in 2018, but groups were not made aware of them. Need to be aware of the impact of dollar and training time on the Trip Leaders.

Scholarships – Available for training courses such as WFA and ATA and AIARE 1; Applications are available online. Most of the State Council were not aware of the scholarships.

About \$10000 are available for training and may increase in the future.

Smaller groups may not be able to easily meet the minimum # of student to hold the course Keegan said that they would try to make sure that the course would still be held so that all active trip leaders would be certified in WFA

Need to more clearly define "backcountry" for avalanche training as a requirement to lead winter snow trips.

These new standards are a move toward consistency in training, leader qualifications, with improved risk management. They also represent a big cultural and operational shift for CMC Groups and volunteers.

Note: This italicized email response is from Doug Maiwurm on a question concerning initial trip leader qualifications:

The Committee that created the original version of the Trip Leader Manual nearly 10 years ago made the intentional choice to not prescribe any initial qualifications. This allows CMC Groups flexibility for implementation given the size and culture of their Group. The key phrase they chose to use was: "Have mountain skills adequate for the trip." The ways I've seen Groups approach this:

- Example 1, the 'referral': Group Leadership has seen potential the Trip Leader in action. This makes sense for small CMC Groups with a tight knit community. It's manageable for Group Leadership to know who from their membership might be a good potential Trip Leader. They've likely gone on trips with the person and have seen that they are competent in mountains and exhibit good leadership qualities. They likely know other CMC members who can vouch for this potential Trip Leader.
- Example 2, the 'checklist': Group Leadership asks the potential Trip Leader to complete a certain amount of CMC activities as prerequisites. This makes sense for large CMC Groups where it's impossible to know everyone. Denver Group's pre-requisites are: "Complete 5 CMC Denver Group trips of which no more than 2 may be school field trips."
- Example 3, the 'application': Group Leadership asks the potential Trip Leader to submit an application sharing their mountain and leadership experience. Experience might be through the CMC, other volunteer clubs, NOLS courses, guided instruction, personal adventures, etc.

There are pros and cons to all these approaches.

My inclination is that the club should not impose any additional statewide pre-requisites to the existing Trip Leader Standards. The BOD's 2018 addition of WFA, ATA/AIARE 1 is already a big ask of the Groups and volunteers. As of now ATA and AIARE 1 do not require recertification.

Doug will send out Trip Leader Standard document to the State Council with timeline action items required.

State Council, with their group leadership, will determine realistic timelines to meet the Trip Leader Standards and send to Doug by Oct 15. (e.g. trip leaders to be trained by the end of 2020 for WFA, end of 2021 for ATA/AIARE 1)

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Jeff will continue to meet with us as he is VP of the Board and as such is the liaison between the Board and State Council.

Fort Collins/Shining Mountains merger:

The merger is effective September 30. David has the check for Chun to close out the Shining Mountain account and ready to transfer to the Fort Collins group.

Clarify role for David Sanders on State Council as he is a valued asset to the group. Potential merger of El Pueblo group with Pikes Peak. If this moves forward Jeff would help facilitate.

### **CMC** Website

View the Mountaineering website for a general idea on how our website may feel. Timeline for our new system, six months?

Lauren – As of early September Trip Leader data base with completed trip leader requirements and date when training update is due. State Council has administrative privileges on the CMC website

Note: Lauren sent an email on how to access the database at CMC.org. After signing in click on "Group Admin" in the upper right hand corner.

- 1. Choose "Advanced Trip Leader Report"
- 2. Select Date Range- since trip leaders are supposed to lead one trip per year to stay "active", I usually choose the first date box to be a year prior. Then leave the second date box blank
- 3. Select Group- Fort Collins
- 4. Show: Leaders only, Active only
- 5. Click "Show Report"
- 6. Once the report generates, click "Export to Excel"

Discussion on State Council Meeting frequency and State Council schedule: Meet every other month the same month as the Executive Committee of the Board meets to facilitate information transfer. Thus our next meeting will be in October and future meetings in December, February, April, etc. Glenn to find the best time to meet via Doodle. Jeff will arrange for Zoom and conference room.

Adjourned at 6:52pm.

#### **Action items:**

**Doug** Send out trip leader manual and information needed from each of the groups.

State Council Respond to Doug's request for Groups timeline to comply with the updated Trip Leader

standards by Oct 15.

**Glenn** Set time/date for our next meeting in Oct based on Doodle input.

Glenn Solicit input from State Council for agenda items and send out agenda prior to our

meetings.

All Make sure that Jill Yarger is included on email list for State Council items.

#### **Item for future State Council discussion:**

Discuss terms for State Council offices.