

**CMC State Council Meeting
Feb 20, 2020 Final - Approved**

Attending: Jeff Flax Vice President CMC State Board and liaison to State Council; David Sanders; Glenn Barr, Pikes Peak; Carrie Simon*, Boulder; Don Carpenter, Northern Colorado; Mike Miller, Roaring Fork; Jill Mattoon, El Pueblo; Kathy Kurtz, Denver; Director; Dale Pfaff, Gore; Bruce McClintock – CMC Board, Risk Management Committee; Kevin Schaal-Denver Group Safety and Leadership Committee.

Absent: * Carrie had a conflict with another meeting; Bud O'Hare was to call in for Jill, but meeting information was sent too late for him.

Meeting called to order by Glenn Barr 5:45PM (late start due to lack of access to Zoom conferencing) Currently the Zoom account is in Keegan's name. Glenn will look into getting the host permission from Claire or getting his own Zoom account. Do we need a bigger Zoom account?

Introductions and roll call

Minutes from the Dec 19, 2019 State Council – passed, unanimous PDF version to be posted on Basecamp and on CMC.org by David Restivo; Doodle vote insufficient as not everyone received notification of the vote.

New Business

Bruce McClintock from the BOD Risk Management Committee(RMC) gave an update.

Bruce clarified the committee's role as dealing with operational aspect of risk but not in the day to day operations or at the Group level and not dealing with the long term viability of the club which is at the Board/Executive Director level. The revised implementation timelines of the Trip Leader Standards were recommended to and approved by the BOD. Trip Leader Training timeline has an effect on the CMC insurance. Staff will send out informational memo to all Trip Leaders acknowledging the Trip Leader Standards and their compliance with the Standards.

The RMC discussed additional items including: additional information for Trip Leader Standards. RMC is still looking at improved definition and standards for WFA, ATA, and AIRE level 1. For example do we need CPR for WFA retraining/re-certification and do we need re certification for ATA? If so, how often?

A third item RMC discussed was the Incident Reporting System which is spotty and not clear. Bad things happen on CMC trips and are not reported. We need better guidelines and perhaps examples for what should be reported. A more user friendly incident reporting document is needed. Jeff commented the RMC (nine members) may want SC members or others on the committee.

Email Bruce directly with any questions or concerns(info@hikeforlife.co).

Old Business

Make sure our contact information is correct.

Please have a short biography and photo posted to the website. See Glenn Barr's input as an example. Send to State Staff for posting on the CMC website under the Staff and BOD Section.

Note: Michael posted our Dec19, 2019 SC minutes to the CMC website and informed me that Friday Feb 21, 2020 was his last day with CMC.

Name change from Fort Collins to NoCo change on website happening over time. Change made to Manage Trip part of website but not to the other parts.

TL Standards - Eight hour WFA refresher course set for May, renewal for ATA and AIRE level 1- TBD
Poll our TL for interest in family Group/leading family Group trips.

Review the Strategic Plan to see what each of our groups can do to fit into the plan.

Several CMC staff positions need to be filled: Chun's position, Doug Maiwurm leaving on Feb 21, Jay Cordes, Development Director is leaving in March.

Schools should be aligned and shared across groups.

Funding for required leader and safety training (from Jeff)

Keegan is looking for dollars from the CMC Foundation and others for WFA, ATA, AIRE level 1 etc to support the required trip leader training. The volunteer trip leaders should not have to pay for required training. The State will pay! Keegan will find way to pay for leader and safety training. It wasn't clear to the SC members that the State would pay for the required trip Leader training and that scholarship forms are available on the CMC website: These forms must be submitted **before the course** and is not for reimbursement. The link to CMC website for CMC Leadership Project Information and to the scholarship application: <http://www.cmc.org/classes/cmcleadershipproject>

In addition there is a link on the CMC website to a Flow chart on who is eligible and the process for applying for scholarships: https://www.cmc.org/Portals/0/Documents/CMC%20Leadership%20Project%20Scholarships%20Flow%20Chart_1.pdf

This information should be made known to all the trip leaders and to each of our groups.

Membership Funding - State Allocation of Money to the Groups

This topic was brought up at the December SC meeting by Mike Miller and further discussion was postponed until February.

Based on the allocation of money to the groups from individual, family and lifetime memberships, the Roaring Fork Group looked to be short of the funding they expected. Thus Mike is trying to understand how the membership fees are disbursed back to the groups.

The Task Force found the old system of dues which were determined by each group was not fair as members could join a group with a lower dues structure. With the new system the dues are uniform across the groups.

Mike felt the current system of disbursing money to the groups may be arbitrary and the board should be more transparent on how the dues are allocated. Dale agreed this needs to be more transparent, but that it may also be a trust issue. Mike should send a note to Keegan outlining his procedures and methodology on the amount of reimbursement to the Roaring Forks Group with a copy to Jeff. About 80-85% of the dues money goes for the operation of the State office. Keegan and Staff needs to respond on how the funding allocation for the groups is determined as well as information on how the State supports our groups, ie what are we getting for our 80-85%.

January BOD Highlights (from Jeff, Dale, Kathy)

Search for an Operations/Finance person is nearly complete and the executive committee sees the end in sight.

RMC standards were discussed.

Charters and goals discussed for each of the BOD committees.

A quantitative goal of the SC is to have SC members participate on various BOD committees. The four committees which could have SC members are:

Fund Development

Strategic Planning

Risk Management

Governance and Nominating

Let Glenn know if you are interested in being an SC representative on one of the BOD committees.

Highlights from the Inaugural CMC Benefit Gala

The purpose of the Gala was to raise funds for the Youth Education Program(YEP) (Dale, Jeff)

Overall it was a huge success and a fun event.

Erik Weihenmayer from Boulder was a terrific and inspiring speaker.

While short of the stretch goal of 300 attendees (200 actual) and \$102,000 raised instead of the goal of \$145,000, it was very successful, especially for a first year event!

Three awards were given at the Gala:

Mike Miller – Carl Blaurock “Silver Piton” Volunteer of the Year Award

Sherry Richardson – Gudy Gaskill Award

Kristy McMann – Ellingwood Golden Ice Axe Award

Open Dialogue and Items for General Discussion

See responsibilities of CMC staff members on CMC website and inform our groups of staff responsibilities with contact information.

Denver backpacking section (BPX, Kevin) Why not make this a State Group? This may be good candidate for a cross group platform perhaps like the Family Group could be. Qualifications discussed for Denver Group requirements to be a BPX leader.

Risk Management Committee questions arose especially related to Trip Leader Standards.

What do we mean by backcountry, snow-covered, how steep is the slope?

To lead a trip, trip leaders must sign off that they meet the standards.

What should the renewal period be for ATA and AIRE level 1, similar as for WFA?

Leadership Safety and Risk Management – SC to let our Groups know about the Committees on the board ie RMC.

Jeff – where we are with respect to the CMC Website

Keegan working on a memorandum of understanding to co-own the site with the Mountaineering Group where the CMC will pay the Mountaineering Group over a period of five years.

Other Information for the Council

Who to call in the CMC office for help or questions.

Post reports (ie Denver Conservation) on Basecamp, but send to Jill via email.

Jeff is working to reinvigorate the Western Slope Group.

Meeting Schedule

April 16, 2020, 5:30pm AMC Drumwright Board Room

June 18, 2020, 5:30pm AMC Drumwright Board Room

August 20, 2020, 5:30pm CMC Office Space

Note the new email for Jill Mattoon: jillmattoon@gmail.com

Action items:

- All Send our biography and photo to post on CMC website.
- All Forward Trip Leader Standard Memo to our Group Council/Chair/Safety Rep.
- All Poll our Trip Leaders for possible interest in leading family trips.
- All See where each of our groups can help with the CMC strategic plan.
- Mike Note to Keegan on your methodology for funding allocation to the Roaring Forks Group.
- All Inform Glenn which BOD committee would you be willing to serve on.
- All Inform our respective groups as to the responsibilities of the CMC staff members.
- All Inform our respective groups of the various BOD committees.

Meeting was adjourned at 7:19 pm.