

**CMC State Council Meeting
February 17, 2022 Approved Minutes**

Attending: Keegan Young, CMC Executive Director; Jeff Flax, President CMC State Board and liaison to State Council; Dan Cummings, Vice President BOD; David Sanders*; Glenn Barr, Pikes Peak; Carrie Simon, Boulder; Don Carpenter, Northern Colorado; Mike Miller*, Roaring Fork; Brenda Leach, Western Slope; Sandy Heise, Denver; Terry McCanne, El Pueblo; Graham Ottley, Staff, Instructor Technical Schools Support Manager

***Absent**

Meeting called to order by Chair Glenn Barr at 5:30pm.

Minutes from the December 16, 2021 State Council meeting – passed, unanimous; PDF version will be posted on Basecamp and on the CMC website.

Instructor and Technical Schools Support Manager - Graham Ottley was introduced to the State Council and enlightened us his background.

WFA class in Pueblo went well with all seven trip leaders now WFA certified. Respond to Roberta for your groups needs for WFA as she is now scheduling for late spring/summer.

CMC Staff focus is on trip leaders and volunteer support: Claire Josephs is now Trip Leader Support Manager and Ashley Hanlon is the Membership Coordinator.

BOD Meeting Highlights

The January strategic plan update (formerly known as the Operations Report) which you received gives much detail on the operation of the club.

Finance

1Q overall is ahead of budget plan.

One of the drivers is higher Insurance costs.

Publishing costs are also higher as we shifted to domestic production as overseas shipping slowed.

A new audit firm was selected which is less expensive and more responsive to our needs.

The group threshold spending level that is required to report to State needs to be determined.

PPG donated \$15000 for website development.

Fund Development

Year end fund raising appeal coupled with Colorado Gives Day was successful.

Capacity Campaign is nearing 80% of goal.

Summit Society has different giving levels from \$250 – \$10000

Fund Development Committee has goals of increasing BOD commitment – giving / getting; Summit Society and attendance at signature events, group councils, annual dinners, etc – just being present.

Nominations - The plan is to complete the nominating process by July. As a reminder five seats are set aside for State Council.

DEI committee is charged with recruiting a more diverse BOD.

Facilities update – The AMC is jointly owned by the American Alpine Club and CMC. An unplanned expense occurred earlier this year with a major sewage failure. Thus a plan to deal with deferred maintenance on the building will be developed.

General summary of club focus

Board of directors is responsible for 1. strategic direction 2 fund raising and 3. fiscal oversight.

Primary focus of the club is to increase volunteer capacity via improved volunteer support for example for trip leaders and instructors via the new website. Among other advantages it will make adding trips and signing up for trips and classes easier.

Ensure consistency across the groups in our class and course offerings starting with technical education with groups offering similar classes and achieving similar outcomes.

To this end we have front- loaded staff to support and better serve our volunteers and thus our members through additional offerings.

We added our chief education officer, Trip leader and instructor managers and permits, scholarships wilderness medicine manager. We have yet to fill the adult education position. Ethics point incident reporting was added.

Technical risk management and assistance to local groups. We also need more and better training for our instructors. All of this to better support our volunteers.

Website – Bonfire has been brought on to manage the project and communication. Glenn volunteered to be the IT Advisory Committee Chair. There are four main stakeholders in the project: 1. council leadership 2. trip leaders and instructors 3. group councils, chairs and treasurers and 4. members. The focus is currently on data cleanup and badges. To test the system Jacob/Bonfire will be reaching out to our trip leaders, instructors and councils (“vested” volunteers) for feedback.

Biannual CMC Volunteer Leadership Conference is coming May 21, 2022, please add to your calendar.

Open Discussion

Sandy brought to the council the question of opening the schools across the state to members of other groups and posted on Basecamp some background and questions. The Denver group is asking if we would be interested in having the option to take Denver group classes and would we willing to have other group members attend our classes. Denver group has sponsored funding (SALT) for their members to take classes and the plan is to have the funding come from the CMC Leadership Project. Denver Schools Committee meets the 4th Monday of each month and the next meeting is on Monday Feb 28 from 6:30-7:30. Graham Ottley from the State CMC office facilitates the meeting. Contact Cyndi Lehr of the Denver group to get the Zoom link.

Action Items:

- All Continue to engage with the CMC Staff; Assess groups training needs.
- All Inform groups of our new trip leader support manager - Claire Joseph.
- All CMC Leadership Conference is coming in May 21, 2022.
- All Solicit WFA feedback needs as per Roberta's email.
- All Share with groups and get feedback on open leadership training.
- All Register for Denver Schools Committee Zoom meeting, Mon Feb 28.
- All Consider joining the BOD!

State Council meeting schedule - 5:30pm on the third Thursday of every other month: Apr 21, Jun 16, Aug 18.

Next Meeting: Apr 21

Adjoin: 6:20pm