

**CMC State Council Meeting
Feb 18, 2021 Approved**

Attending: Keegan Young, CMC Executive Director; Jeff Flax, President CMC State Board and liaison to State Council; *David Sanders; Glenn Barr, Pikes Peak; Carrie Simon, Boulder; Don Carpenter, Northern Colorado; Mike Miller, Roaring Fork; Kathy Kurtz, Denver; *Dale Pfaff, Gore Range; Brenda Leach, Western Slope; *Jill Mattoon, El Pueblo; Lauren Shockey, Staff, Membership Director; Peter Hamilton, CMC BOD, chair - SPOC; Dan Cummings, VP BOD, chair - Fund Development
Absent: *

Meeting called to order by Chair Glenn Barr at 5:32pm

Minutes from the Oct 15, 2020 State Council meeting – passed, unanimous; PDF version to be posted on Basecamp and on the CMC website.

One CMC Draft Summary – Keegan summarized the response from the groups into four main areas: accounting-admin support, policy-governance, education-experience and communication- collaboration. While not all the input groups was unanimous the summary captured the comments and concerns from the groups. We need good accounting practices and not control of the groups' funds, fairness and equity across the groups, less regulation by the State, not more, consistent outcomes in training and courses, better communication between groups and State to groups. SC should help set benchmarks to achieve the next phase of One CMC. Keegan's draft summary is posted on the State Council Basecamp page.

SPO Committee – SPOC VFOs and smart goals were reviewed with a view to how SPOC can assist the various BOD committees in setting their VFOs and smart goals. A spirited discussion followed: What is the problem that we are trying to solve (with One CMC)? What are we trying to fix? What do our Group Councils think are our most pressing issues to solve? What does one CMC mean and the objectives put into VFOs. What are the first, second, third item in One CMC that we should tackle. SC agreed to start the discussion by posting our comments on Basecamp.

State Council Role for Advising the BOD – The SC was asked for advice on a couple policy changes namely a proposal to change in the number for minimum trip participation and the winter travel policy. This brought up the larger issue of what should this guidance process be. The focus of the BOD should be on the bigger policy issues and not on day-to-day operational issues. In general the Board does not have the same access in communicating with the local groups as does the SC. Thus BOD policy which is intended to be applicable to groups needs local group input via SC. For example we need to provide good guidance to the RMC for the minimum number of trip participants as well as for winter travel. Our primary concern is to keep our members safe but without over regulation. With respect to policy changes, we need to define the problem we are solving, solicit input from our expert group members, analyze, communicate, and followup. Realistic policy should be applied across all the groups.
Glenn will come up with a framework for us to work with in terms of the process of advising and put on Basecamp.

BOD Meeting Highlights

Notes for State Council of Board of Director's (BOD) meeting Jan 26, 2021 (from Kathy)

DEI Jeff Flax mentioned the Diversity, Equity and Inclusion (DEI) session held Sat. Jan. 23. Jeff said he wanted to build on this by putting together a committee. The BOD contracted with Parker McMullen Bushman, who is a DEI consultant and the founder of *Ecoinclusive* (<https://www.ecoinclusive.org>). Visit the link for information about the company.

BOD plans to drop the Long's Peak Group (LGP) (Longmont based) and fold their members into the nearest geographic chapter – Northern Colorado, Boulder, or Denver. As Lauren relayed to us at our meeting, the Group has not had any Council leadership or officially organized activities for many years. I mentioned that Lauren presented her plan to dissolve LPG to SC in Dec and SC suggested that CMC first reach out to the members

(50+), let them know the plan and find out their thoughts on being dissolved. BOD agreed it was a good idea.

Wilderness Family Group to move to a State Section

This was also presented to SC by Lauren in Dec. Discussion included the following comments: some training needs will need to be tailored to the family-oriented section, i.e., Trip Leader school, Infant/child CPR and WFA. Keegan said background checks will be required for Wilderness Family trip leaders.

The BOD voted on and approved dissolution of the Wilderness Family Group so that a Wilderness Family State Section could be formed. Jesse asked if the member dues would go the Group where the family resided. Keegan said yes.

Mark Armstrong reported out on Financials

Exceptional fundraising results and the hard work of Jacob and others are the main reasons we are in good shape despite COVID restrictions.

Mark noted that Jacob has instituted reporting by Department (Schools, Conservation, Marketing, etc.) which the Board agreed had been sorely needed. He also made some changes as to how G&A is charged to the Departments.

Change in fundraising schedule, CMC will not ask for donations all year long.

Final audit will be in the Feb or March, as opposed to the long delay in 2020.

Financial Committee will begin search for a new auditing firm, one that is more responsive to CMC needs than the current company.

For PPP loans, BOD voted and approved on giving Keegan authority to sign on those loans.

Kathy Workman (BOD member) heading up the IT committee which will see us through the transition to the Mountaineers website. Her Committee includes: Jeff Flax, Jacob McCracken, Linda Lawson, Andy Hawk, Tim Hill

IT Committee schedule (next couple of months):

What	Date
Begin the 8 week Discovery* Phase	Jan. 14
Sign the agreement for the next 4 payments	Next 2 weeks
Who	
Develop the Communication Plan	Kathy & Jacob
Engage--> membership, Trip leaders, Schools, State Council, BOD, etc	“ “
Develop special fundraising Plan, to be packaged w/YEP fundraising	“ “
Develop details of 5-year build out costs primarily upkeep	“ “

Note: Our system security will improve when the merge is complete – Kathy W says it will be top of the line!

We will have an online store for publications.

State has no IT person on staff currently.

*Discovery Phase – some details

The Mountaineers used Percolator and Jazkarta when they built out the needs for the Mountaineers. CMC will minimize customization while aligning w/Mountaineers.

From Jeff/ and Keegan

Jacob gave a terrific talk on our website development.

Who from our local groups may want to be involved in recommending guidelines for avalanche/winter safety?

With respect to DI goals: we need to reach out for others in our groups who may be interested.

We started diversity training from the top first: recruit a diverse board, then staff, etc.

In terms of diversity this is where we are now, and where do we go from here.

Survey monkey is available for us to use. It can provide guidance to quick questions as on minimum trip participants required with satellite communication.

Leadership Conference Excellent conference and well done and executed. Recording of the sessions was a real

benefit as it enabled more CMCers to listen to the presentations. See Maddie for links to the recordings.

CMC State Council Meeting Schedule (Thursdays, 5:30 via Zoom)

Apr 15

June 17

Aug 19

Action items:

SPOC Post to Basecamp our preliminary notes on the One CMC summary document.

SC What do our groups think need to be solved?

SC Post thoughts on VFOs/Smart objectives on Basecamp.

SC How does One CMC mantra fit into our strategic goals and VFOs, what are our priorities?

Glenn Provide a framework for us to work with in terms of the process of advising BOD and post on Basecamp.

Jeff Email link to Jacob's talk on website development to all.

SC Suggest experts in our local group who may be interested in participating in winter travel guidelines.

SC Reach out to individuals in our groups who may be interested in DEI goals.

Meeting was adjourned at 6:44 pm.