CMC State Council Meeting Oct 15, 2020 Minutes Approved on Dec 17, 2020

Attending: Keegan Young CMC Executive Director; Jeff Flax President CMC State Board and liaison to State Council; David Sanders; Glenn Barr, Pikes Peak; Carrie Simon, Boulder; Don Carpenter, Northern Colorado; Mike Miller, Roaring Fork; Kathy Kurtz, Denver; Dale Pfaff, Gore Range; Brenda Leach, Western Slope; *Jill Mattoon, El Pueblo; Jacob McCracken Director of Operations and Finance CMC Staff

Absent: *

Meeting called to order by Chair Glenn Barr at 5:30pm

Old Business

Minutes from the Aug 20, 2020 State Council meeting – passed, unanimous; PDF version to be posted on Basecamp and on the CMC website.

Make sure that your contact information listed in the minutes is up to date and update your bio on the website as needed. Future meeting dates are listed in this SC minutes.

New Business

OneCMC

Discussion on what OneCMC means to us. We should rally around education and education standards especially standards for trip leaders. Policies for environmental issues. What is the memberships voice? Get ideas for One CMC benchmarks of success from our groups, by the next SC meeting. How do we want to get this information from the Group Council or the membership?

Finance/Operations – Jacob

Audit questions and information were sent to the group treasurers:

Do the group treasurers have what they need for the audit report?

Which areas can be simplified?

What additional information do treasurers need to do their job?

Nine months of information on allocation of dues to the groups along with checks were sent to the treasurers

Mike questioned the accuracy of the active member list. Groups may want to review their membership list before making decisions that require accurate membership numbers.

On Line Trip Leader Project – Jeff

Goal is to provide core training for trip leaders across all groups with each group able to add on to the training as they feel necessary.

Jeff suggested we may need a policy advisory sub committee to aid the Risk Management Committee in communication with the needs and advise from representatives of all the groups.

Jeff is to draw this up giving it structure and organization: what is the purpose, focus, goals, and what will they be doing.

Online Trip Leader (TL) Training One Club Project - Kathy

<u>Status</u>: Most groups were able to participate in taking the online version of the course and provide feedback to Jeff Stevens who incorporated their suggestions into what is meant to be the all-CMC

online version of the course. An advantage of the online version is the student can review the material, if needed, with the quiz, to test understanding. TL certification would normally occur when the student additionally completes their home Group's field or virtual scenarios sessions plus Leader-in-Training hikes.

Outcomes which are expected for all groups are listed in the CMC Trip Leader manual and available on the CMC website. The essence of One CMC is to have one online trip leader course that all potential CMC trip leaders use. As previously stated, Groups may have other material they traditionally use that could be added to the One Club all CMC version.

Next steps

- 1. Check in with remaining group(s) to see how they would like to proceed with the online TL course.
- 2. Make final edits to the online version of the all-CMC trip leader course (summarizing the edits), including instructions for the virtual scenario session.
- 3. Make that version available for all Groups to review for final acceptance.

<u>Goal</u>: Goal is to provide an online core Trip Leader (TL) training for trip leaders across all groups with each group able to add on to the training as they feel necessary.

Get acceptance from all Groups to use the CMC version for online trip leader training and commitment to provide the field and leader in Training sections at the home Group.

<u>Ultimate goal:</u> Have one online trip leader course that all potential CMC trip leaders use. Home groups provide the field and Leader in Training segments as they are capable.

Additional Tasks

- 1. After completing "next steps", make arrangements for availability of the final online trip leader course.
- 2. When the above is completed, "publish" the instructions for students to be able to sign up and take the online trip leader course.

Other CMC Maddie/staff to do's:

- 1. The Trip Leader manual currently needs some updating, especially Leader -in-Training.
- 2. Establish a specified frequency for updating e.g.(three years).
- 3. Goals/process needs to be formalized and published by CMC staff.

BOD Committees and the SC members

Risk Management - Kathy Strategic Planning - Don Fund Development - David Governing/Nominating – Carrie, Glenn

Fund development is big need for CMC and a large effort is required. During the pandemic revenue continues to be a challenge for the club. CMC website development is one of Jeff's top goals with a look and feel more like The Mountaineers website (https://www.mountaineers.org/). This goal is about 18 months out. One of the key parts to this is migration of our data. Percolator is being contracted to see how to migrate our data.

Jacob is heading up diversity issues. CMC is about 50% women but the BOD makeup is less. But in

the past it has been at 50%.

Strategic Planning committee members plan to work with other committee to help set goals. RMC to focus on Enterprise Risk and a new committee may be formed.

BOD update Jeff

Three new members joined the board: Jason Mittman, Evan Randall, and Jon Frederick,

Open Mike (items of concern to the groups)

WFA Trip Leader requirement during pandemic - Hybrid WFA – Virtual online followed by field days. The field portion is put off until early next year. Existing trip leaders (those with expiring/expired WFA) need to take the online portion of hybrid WFA to continue leading trips and then take the field portion of WFA when available. New leaders who take the online portion of the hybrid WFA will not be able to lead trips until they have completed WFA including the field days.

Jacob/Keegan will send an email to trip leaders making interim WFA requirements very clear.

For ATA, groups are to follow the already agreed upon timeline.

BOD Actions – a summary of bullet points of major actions to come out within a week or two. It takes two months for approval of the BOD minutes.

Brenda and the Western Slope Group (WSG) are interviewing a candidate for the WSG Conservation Chair. It would be helpful for the candidate to talk with conservation representatives from the various groups before deciding to accept the position (note that the candidate has accepted the position).

What is the pulse of our group councils? – what do we need to get ahead of? Our groups/members should feel free to contact SC or the staff (responsibilities and contact information is on the CMC website.

State Council Contact Information

Name	Group	Term Start	Email	Phone
Carrie Simon	Boulder	July 2019	5.9andupclimb@gmail.com	(720) 939- 4197
Dale Pfaff (Vice Chair)	Gore	July 2019	daletpfaff@gmail.com	(847) 504- 6650
David Sanders	Northern Colorado	July 2019	d.david.sanders15@gmail.com	(720) 227- 3688
Don Carpenter (Secretary)	Northern Colorado	July 2019	dec5018@comcast.net	(847) 989- 3015
Glenn Barr (Chair)	Pikes Peak	July 2019	gjb2000@gmail.com	(719) 244- 3502
Jeff Flax (Liaison)	CMC Board	July 2019	jeff@jflax.com	(303) 809- 5750

Jill Mattoon	El Pueblo	July 2019	jillmattoon@gmail.com	(719) 671- 7733
Kathy Kurtz	Denver	July 2019	kmkurtz47@gmail.com	(303) 512- 3006
Mike Miller	Roaring Fork	July 2019	miller866@comcast.net	(970) 319- 5197
Brenda Leach	Western Slope	June 2020	brenda_leach@yahoo.com	(303) 525- 3660

CMC State Council Meeting Schedule (Thursdays, 5:30 via Zoom)

Dec 17 Feb 18 Apr 15 June 17 Aug 19

Action items:

All Hold OneCMC discussion with our Group Council/Group members by next SC meeting

All Do our group treasurers have what they need for the audit report?

All Check your contact information for accuracy.

All Send our group conservation liaison name to Brenda.

Meeting was adjourned at 6:59 pm.